

# Devine Salaried Selection™

Discover job applicants with the highest potential

## Devine Salaried Selection

Devine Salaried Selection is a proven solution for assessing the personality and behavioral aspects of your job candidates at the professional, managerial and executive career levels. As our foremost product for hiring, Devine Salaried Selection is a competency-based assessment tool that will help your organization create a workforce with a high success potential and compatibility with your company culture.

Devine Salaried Selection will help you streamline your company's hiring process by helping you determine:

- How do we define an "A" player?
- What are the required strengths for superior performance, and how do we uncover those requirements?
- How do we reduce turnover and increase productivity through the hiring process?

Devine Salaried Selection consists of an online assessment that is easy to take from any computer with online access. Candidates are presented with a series of statements and must respond to the degree each statement represents their typical work behavior (i.e., on a "Likert-type" or "normative" scale). The resulting outputs produce a full view of your prospective employee's competence and potential. Using Devine Salaried Selection will enable you to assign roles appropriately within your company, essentially allowing you to design your "Dream Team."



**Devine Salaried Selection helps your organization create a workforce with a high success potential.**

### Increase hiring quality

Devine Salaried Selection will help increase the quality of your new hires by making it easier to select job candidates who:

- Perform better
- Stay longer
- Fit your company culture