Devine Inventory Team™

Develop teams and improve productivity by analyzing team member competencies and behaviors

Devine Inventory Team

- Are your teams performing at their optimum levels?
- Would you like to know how to improve team member interactions and productivity?

When team dynamics are identified as an inhibitor to success, the Devine Inventory Team report takes a thorough look at team members in a specific position, helping to identify potential training needs, as well as alignment of cultural strengths, to the strategic vision of your organization. Measured by The Devine Inventory assessment, the Team report helps companies clarify the strengths and weaknesses of teams (ranging from marketing to IT), explains how team members interact, and analyzes whether those interactions are boosting performance or if they require revision.

Many companies invest years of designing cross-functional teams to help run their businesses. One key element to success is the alignment of team capabilities with work requirements. Devine Inventory Team helps determine:

- Are personality conflicts creating barriers to success?
- Are team members holding up their commitments to the team, or simply looking after their own needs?

The Devine Inventory Team report contains composite results for members of your organization for a pre-selected group of behavioral competencies and behaviors. This report will help you assign roles appropriately and help your teams advance, resulting in a more efficient and effective organization.

The Devine Inventory Team report helps you assign team roles appropriately, resulting in a more effective organizational design.

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The Devine Inventory™

The Devine Inventory is a secure, online Ipsative-based solution that gives employees the ability to take assessments at any time, from any location with Internet access. It analyzes 33 key behavioral tendencies of current employees so that company leaders can assess the following traits of their workforce:

- Work ethic
- Behaviors
- Attitudes
- Commitment

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How Devine Inventory Team works

Devine Inventory Team presents group results side by side. A detailed report indicates the impact of individuals upon the group, and highlights both group and individual strengths and development needs. Data shows which individuals enhance team performance or need training to improve output potential.

The Devine Inventory Team report also reveals problematic gaps, such as a team leader trying to complete tasks alone rather than delegating, a team leader who doesn't coach others well, or conflicting work styles that cause tension within a team. Insights gained from Devine Inventory Team data can directly impact team development and productivity.

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