

Devine Hourly Selection™

Streamline your hiring process and reduce turnover in your hourly workforce

Devine Hourly Selection

- Do you find it difficult to tell from an interview how reliable a prospective employee may be?
- Or if the person will work hard once he or she arrives?
- Or be friendly in a customer-facing environment?

Devine Hourly Selection is an effective assessment solution for high turnover hourly positions such as call center agents, retail workers, food service employees, hotel staff, manufacturing personnel and medical assistants.

Does your organization face any of these challenges?

- Poor attendance, tardiness or high turnover
- Poor work ethic or low productivity
- Internal theft or safety violations

Devine Hourly Selection measures the potential for these behaviors within your prospective hires, so that you can avoid costly mistakes of hiring the wrong person for the job, and increase the ability to retain the best employees possible.



Devine Hourly Selection helps you avoid costly hiring mistakes, and increases the ability to hire and retain the best employees possible.

Increase hiring quality

Devine Hourly Selection will help increase the quality of your new hires by making it easier to select job candidates who:

- Perform better
- Stay longer
- Fit your company culture

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How Devine Hourly Selection works

Devine Hourly Selection consists of an online test that takes job applicants approximately ten minutes to complete. The results reveal the anticipated work ethic, customer service orientation and potential risk factors of your job candidates—important information to help you assess individuals before hiring them.

Devine Hourly Selection is simple to take from any computer with Internet access. Job applicants are presented with a series of statements and must respond to the degree each statement represents their typical behavior at work (i.e., on a “Likert-type” or “normative” scale).

A concise Devine Hourly Selection report is immediately available to hiring managers and includes overall hiring recommendations, individual competency scores and structured interview questions for probing deeper into identified problematic areas.

Using Devine Hourly Selection, your organization will be hiring the best employees in less time than ever before. When you take into account the time and cost associated with hiring the wrong person, there is no doubt this tool will dramatically streamline your hiring processes, lower costs and improve time to hire.



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