

## About us



The Devine Group was founded on the principle of maximizing the essential elements of human performance in the workplace.

## Premier talent management solutions

Established in 1970, The Devine Group has helped thousands of clients strengthen their organizations through our talent management tools. We apply innovative human resource technology, experience and industry-leading predictive models to continually help organizations reduce costs, increase revenues and optimize productivity.

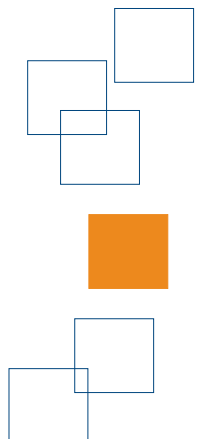
The Devine Group provides clients with human resource tools that span the employee life cycle, including talent acquisition, development and planning, and performance management. Our solutions are held together in an online platform (Wingnut), which allows our clients a one-stop destination for their talent management needs.

By leveraging our tools with state-of-the-art statistical analysis techniques, we can estimate the performance and turnover improvement potential of both future and existing employees, saving our clients time and money on hiring and training expenses.

Our team consists of accredited and certified staff in the areas of I/O Psychologists, human resource generalists and statistical modeling and training specialists.

### Our clients

Headquartered in Cincinnati, Ohio, The Devine Group has been a leader in assessments for more than 40 years. Our professional solutions and services consistently impress our clients, which include Kraft Foods, American Laser Centers, Talbert House, Check 'n Go, Convergys, PNC Bank, Island Hospitality and many more.



Our assessment solutions are top-of-the-line and our consultants are highly trained professionals who provide exceptional results to every client—big or small.

## How The Devine Group is different

### OUR EXPERIENCE

We take pride in our craftsmanship and ability to build practical and relevant talent management solutions that we have been providing to a wide range of clients for over 40 years. Our philosophy is built on the premise that there must be tight alignment to clients' business goals, objectives, strategic imperatives and desired culture. We form project teams that bring the right expertise to your business needs.

### OUR PRODUCTS

The Devine Group's integrated talent management solutions were created to support people strategies and the achievement of business metrics. Our products are delivered through a user-intuitive, client-managed web portal and support selection and development strategies meant to align talent with job requirements and organizational needs.

### OUR PROCESSES

We connect stakeholders with solutions. Our process includes utilizing stakeholder expertise in crafting models; these experts are instrumental in the implementation phase, supporting an enterprise-wide adoption of change. The Devine Group also offers customizable options and we will discuss the risks and rewards of each so that clients can make informed decisions. Further, we believe in establishing long-lasting partnerships to continue best practices far beyond implementation.

### OUR SERVICE

Devine Group professionals listen to our customers and promptly respond to their needs, concerns and ideas. We have a capable team as well as supporting web-based systems poised to respond to questions, priorities and timelines.